

# **Financial Statements**

For the Year Ended December 31, 2023 (With Summarized Financial Information for the Year Ended December 31, 2022)

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and Report Thereon

# TABLE OF CONTENTSFor the Year Ended December 31, 2023

	Page
Independent Auditors' Report	1-2
Financial Statements	
Statement of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7-16



#### **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors of the **National Energy Education Development Project, Inc.** 

#### Opinion

We have audited the financial statements of National Energy Education Project, Inc. (NEED), which comprise the statement of financial position as of December 31, 2023, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of NEED as of December 31, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of NEED and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about NEED's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of NEED's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about NEED's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### **Other Matter**

#### Report on Summarized Comparative Information

We have previously audited NEED's 2022 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated May 9, 2023 In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2022, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Marcun LLP

Washington, DC May 6, 2024

#### STATEMENT OF FINANCIAL POSITION December 31, 2023 (With Summarized Financial Information as of December 31, 2022)

	 2023	 2022
ASSETS		
Cash and cash equivalents	\$ 4,802,895	\$ 4,454,080
Certificates of deposit	1,760,648	319,049
Grants and contributions receivable	3,756,698	3,143,639
Inventory	223,147	207,077
Prepaid expenses	88,328	48,615
Property and equipment, net	27,201	28,294
Right-of-use asset – operating	 385,725	 470,402
TOTAL ASSETS	\$ 11,044,642	\$ 8,671,156
LIABILITIES AND NET ASSETS Liabilities		
Accounts payable and accrued expenses	\$ 391,622	\$ 306,225
Operating lease liabilities	 397,377	 478,967
TOTAL LIABILITIES	 788,999	 785,192
Net Assets		
Without donor restrictions	266,571	153,221
With donor restrictions	 9,989,072	 7,732,743
TOTAL NET ASSETS	 10,255,643	 7,885,964
TOTAL LIABILITIES AND NET ASSETS	\$ 11,044,642	\$ 8,671,156

The accompanying notes are an integral part of these financial statements.

#### STATEMENT OF ACTIVITIES For the Year Ended December 31, 2023 (With Summarized Financial Information for the Year Ended December 31, 2022)

	R	Without Donor estrictions	R	With Donor estrictions	2023 Total	2022 Total
REVENUE AND SUPPORT						
Grants and contributions	\$	2,396,260	\$	7,370,747	\$ 9,767,007	\$ 8,948,395
Conference and youth awards		247,491		-	247,491	285,754
Curriculum and kit sales		93,828		-	93,828	84,399
In-kind contributions		9,500		-	9,500	18,500
Interest income		42,043		-	42,043	1,151
Other income		31,282		-	31,282	20,930
Net assets released from restrictions:						
Satisfaction of purpose restrictions		5,114,418		(5,114,418)	 -	 -
TOTAL REVENUE						
AND SUPPORT		7,934,822		2,256,329	 10,191,151	 9,359,129
EXPENSES						
Program Services:						
Workshops and conferences		3,048,772		-	3,048,772	2,201,317
Program administration		1,323,318		-	1,323,318	987,926
Scholarships		1,071,065		-	1,071,065	846,149
Kits and materials		982,635		-	982,635	904,801
Youth awards		437,139		-	437,139	364,590
Training conferences		421,023		-	421,023	200,839
Curriculum development		269,559		-	269,559	312,592
Program development		113,247		-	 113,247	 149,520
Total Program Services		7,666,758		-	 7,666,758	 5,967,734
Supporting Services:						
Fundraising		66,962		-	66,962	117,184
General and administrative		87,752		-	 87,752	 73,302
Total Supporting Services		154,714		-	 154,714	 190,486
TOTAL EXPENSES		7,821,472		-	 7,821,472	 6,158,220
CHANGE IN NET ASSETS		113,350		2,256,329	2,369,679	3,200,909
NET ASSETS, BEGINNING OF YEAR		153,221		7,732,743	 7,885,964	4,685,055
NET ASSETS, END OF YEAR	\$	266,571	\$	9,989,072	\$ 10,255,643	\$ 7,885,964

The accompanying notes are an integral part of these financial statements.

STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2023 (With Summarized Financial Information for the Year Ended December 31, 2022)

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					Program Services						Supporting Services	8		
	Workshops and Conferences	Program Administration	Scholarships	Kits and Materials	Youth Awards	Training Conferences	Curriculum Development	Program Development	Total Program Services	General and Administrative	Fundraising	Total Supporting Services	2023 Total	2022 Total
Personnel costs	\$ 607,639	\$ 551,584	\$ 13,698	\$ 184,439	\$ 42,473	\$ 56,797	\$ 234,952	\$ 59,223	\$ 1,750,805	\$ 55,019	\$ 35,063	\$ 90,082	\$ 1,840,887	\$ 1,582,851
Scholarships, awards and grants	45,874	553,270	1,031,874	-	8,000	-	-	-	1,639,018	-	-	-	1,639,018	1,202,127
Event expenses	876,108	2,652	-	-	304,487	237,251	-	12,189	1,432,687	-	3,995	3,995	1,436,682	997,027
Travel	445,597	17,478	1	1,615	39,361	86,180	42	15,090	605,364	19	2,476	2,495	607,859	390,632
Kit purchases	-	-	-	535,165	-	-	-	-	535,165	-	-	-	535,165	488,276
Computer Equipment and Supplies	393,039	20,307	166	7,295	24,507	5,852	4,135	10,820	466,121	2,979	10,797	13,776	479,897	376,363
Stipends	252,253	2,000	16,044	-	5,200	17,118	-	-	292,615	-	375	375	292,990	238,304
Postage and shipping	188,554	11,117	492	41,914	4,657	11,054	684	870	259,342	629	1,452	2,081	261,423	224,417
Professional services	89,847	117,257	1,089	7,591	3,813	2,372	9,820	7,831	239,620	10,112	6,836	16,948	256,568	263,116
Rent	12,825	11,642	289	81,896	896	1,199	4,959	1,250	114,956	5,186	740	5,926	120,882	127,977
Curriculum	-	-	-	99,208	-	-	-	-	99,208	-	-	-	99,208	88,633
Substitute pay	78,106	-	-	-	-	-	-	-	78,106	-	-	-	78,106	31,157
Dues and subscriptions	19,210	6,764	6,749	1,862	1,690	452	3,036	2,993	42,756	1,921	2,812	4,733	47,489	42,586
Insurance	14,205	7,478	186	2,501	576	770	3,185	803	29,704	3,331	475	3,806	33,510	28,370
Telephone and communications	6,657	7,140	120	7,040	372	497	2,621	518	24,965	2,149	911	3,060	28,025	26,323
Repairs and maintenance	5,681	5,157	128	4,596	397	531	2,197	554	19,241	2,297	328	2,625	21,866	8,904
Office equipment rental	5,286	2,986	74	4,570	230	307	1,272	321	15,046	1,330	190	1,520	16,566	16,255
Bank service charges	2,109	1,914	48	640	147	197	815	206	6,076	853	122	975	7,051	4,564
Depreciation	1,937	1,758	44	588	135	181	749	189	5,581	782	112	894	6,475	6,475
Utilities	1,612	1,463	36	489	113	151	623	157	4,644	652	93	745	5,389	5,116
Printing and copying	2,069	1,025	25	343	79	106	437	225	4,309	457	180	637	4,946	4,145
Miscellaneous expenses	164	326	2	883	6	8	32	8	1,429	36	5	41	1,470	4,602
TOTAL EXPENSES	\$ 3,048,772	\$ 1,323,318	\$ 1,071,065	\$ 982,635	\$ 437,139	\$ 421,023	\$ 269,559	\$ 113,247	\$ 7,666,758	\$ 87,752	\$ 66,962	\$ 154,714	\$ 7,821,472	\$ 6,158,220

#### STATEMENT OF CASH FLOWS

#### For the Year Ended December 31, 2023

(With Summarized Financial Information for the Year Ended December 31, 2022)

	 2023	 2022
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 2,369,679	\$ 3,200,909
Adjustments to reconcile change in net assets to		
net cash provided by operating activities:		
Depreciation	6,475	6,475
Amortization of right-of-use asset – operating Change in assets and liabilities:	124,562	114,741
Grants and contributions receivable	(613,059)	(2,744,871)
Inventory	(16,070)	22,212
Prepaid expenses	(39,713)	(12,809)
Accounts payable and accrued expenses	85,397	191,427
Operating lease liabilities	 (121,475)	 (108,510)
NET CASH PROVIDED BY OPERATING ACTIVITIES	 1,795,796	 669,574
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(5,382)	(10,278)
Purchases of certificates of deposit	(1,400,000)	-
Reinvestment of interest on certificates of deposit	 (41,599)	 (761)
NET CASH USED IN INVESTING ACTIVITIES	 (1,446,981)	 (11,039)
NET INCREASE IN CASH AND CASH EQUIVALENTS	348,815	658,535
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	 4,454,080	 3,795,545
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 4,802,895	\$ 4,454,080
SUPPLEMENTAL CASH FLOW INFORMATION NONCASH INVESTING ACTIVITIES		
Proceeds from matured certificates of deposit	\$ 360,648	\$ 319,049
Purchase of certificates of deposits	 (360,648)	 (319,049)
	\$ 	\$ 
Right-of-use asset obtained in exchange for		
operating lease liability	\$ (39,885)	\$ 

#### 1. Organization and Summary of Significant Accounting Policies

#### **Organization**

The National Energy Education Development Project, Inc. (NEED) was incorporated under the laws of the Commonwealth of Virginia on November 20, 1991. NEED develops and provides comprehensive trainings and curricula on energy resources to teachers and students nationwide. NEED also annually conducts a national awards program to recognize excellence in energy programming. These activities are funded primarily through grants, contracts and contributions from major energy-related corporations and associations, federal and state governments, local sponsors, and school districts throughout the United States.

#### Basis of Accounting

The financial statements of NEED have been prepared on the accrual basis of accounting. Accordingly, revenues are recognized when earned and expenses are recognized when the obligation is incurred.

#### Cash Equivalents

Cash equivalents include money market funds and highly liquid investments with initial maturities of three months or less.

#### Certificates of Deposit

Certificates of deposit with initial maturities of more than three months are not considered cash equivalents. Certificates of deposit are recorded in the financial statements at amortized cost which approximates fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

#### Fair Value Measurement

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, defines fair value, establishes a framework for measuring fair value in accordance with accounting principles generally accepted in the United States of America (GAAP), and requires disclosures about fair value measurements for assets and liabilities measured at fair value on a recurring basis. The ASC emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and therefore a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability. As a basis for considering market participant assumptions in fair value measurement, the ASC established a fair value hierarchy based upon the transparency of the inputs to the valuation of an asset or liability. These inputs may be observable, whereby market participant assumptions are developed based on market data obtained from independent sources, or unobservable, whereby market participant assumptions are developed by the reporting entity based on the best information available in the circumstances.

1. Organization and Summary of Significant Accounting Policies (continued)

#### Fair Value Measurement (continued)

The three levels of the fair value hierarchy are described as follows:

*Level 1* – Inputs based on quoted prices (unadjusted) in active markets for identical assets or liabilities accessible at the measurement date.

*Level 2* – Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets.

*Level 3* – Unobservable inputs for the asset or liability, including the reporting entity's own assumptions in determining the fair value measurement.

As of and for the year ended December 31, 2023, only NEED's certificates of deposit, as described in Note 3 to these financial statements, were measured at fair value on a recurring basis.

#### **Grants and Contributions Receivable**

Grants and contributions are recorded at net realizable value and represent unconditional promises to give. NEED uses the allowance method to record potentially uncollectible grants and contributions receivable. The allowance is based on management's analysis of specific accounts and promises to give. A provision for doubtful accounts is made when collection of the full amount is not probable. All grants and contributions receivable are deemed fully collectible by NEED and therefore no allowance has been recorded.

#### Inventory

Inventory, which consists of printed materials and educational kits, is valued at net realizable value using the average cost method.

#### Property and Equipment and Related Depreciation

Property and equipment with a useful life of more than one year and an acquisition cost greater than \$1,000 are capitalized at cost. Depreciation on computers, furniture and equipment is provided for on a straight-line basis over the estimated useful lives of the assets, which range from three to seven years. The cost of property and equipment retired or disposed of is removed from the accounts along with the related accumulated depreciation, and any gain or loss is reflected in revenue or expense in the accompanying statement of activities. Major additions are capitalized, while replacements, maintenance and repairs that do not improve or extend the lives of the respective assets are expensed as incurred.

#### Classification of Net Assets

NEED's net assets are reported as follows:

• Net assets without donor restrictions represent the portion of expendable funds that are available for support of NEED's operations.

1. Organization and Summary of Significant Accounting Policies (continued)

#### Classification of Net Assets (continued)

 Net assets with donor restrictions represent funds that are specifically restricted by donors for use in various programs and/or for specific periods of time. These donor restrictions can be temporary in nature in that they will be met by actions of NEED or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated that the funds be maintained in perpetuity. As of December 31, 2023, NEED had no net assets with donor restrictions that are required to be maintained in perpetuity.

#### Right-of-Use Assets and Lease Liabilities

NEED determines if an arrangement is or contains a lease at inception. Leases are included in operating right of use (ROU) assets and lease liabilities in the statement of financial position. The ROU assets and operating lease liabilities are recognized at the commencement date of the lease agreement based on the present value of lease payments over the lease term using the risk-free rate and is adjusted for lease incentives. The ROU assets are amortized on a straight-line basis over the lease term and is reflected as rent expense for office rent and office equipment rental for copier leases in the accompanying financial statements. The lease liability is reduced as cash payments are made under the terms of the lease. Interest is charged to lease expense for the difference. Short-term operating leases, which have an initial term of 12 months or less, are not recorded on the statement of financial position. Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term.

#### Revenue Recognition

Unconditional grants and contributions are reported as revenue in the year in which the payments are received and/or unconditional promises to give are made. NEED reports gifts of cash and other assets as having donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a stipulated time restriction ends or the purpose of a restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Donor restricted grants and contributions whose restrictions are met in the same reporting period in which they are received are reported as revenue and support without donor restrictions. Unconditional grants and contributions that have been committed to NEED, but have not been received as of year-end, are reflected as grants and contributions receivable in the accompanying statement of financial position.

Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. NEED has cost-reimbursable grants with private companies and organizations that are considered conditional contributions. Revenue from these grants are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Revenue recognized on cost reimbursable grants for which payments have not been received is reflected as grants, contracts and contributions receivable in the

#### NOTES TO FINANCIAL STATEMENTS For the Year Ended December 31, 2023

#### 1. Organization and Summary of Significant Accounting Policies (continued)

#### Revenue Recognition (continued)

accompanying statement of financial position. Grant payments received but not yet expended for the purpose of the grant are reflected as refundable advances in the accompanying statement of financial position. Contracts which represent services performed are recognized at the time the services are provided based on deliverables established in the contracts.

Revenue and the related costs of the conference and youth awards are recognized at the point in time the conference is held or youth awards are awarded.

Curriculum and kit sales are recorded as revenue when the related materials are shipped.

#### Scholarships, Grants and Awards Expense

Unconditional scholarships, grants and awards are expensed in the year in which the commitment is made. Conditional scholarships, grants and awards are not included as expenses until such time as the conditions are substantially met.

#### In-Kind Contributions

In-kind contributions consist of contributed materials and legal services. The value of the inkind contributions is recorded as revenue and expenses at the estimated fair based on what NEED would have paid for the goods or services.

#### Functional Expense Allocation

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statement of functional expenses. Expenses directly attributed to specific functional areas of NEED are reported as expenses of those functional areas. Salaries are allocated to programs and supporting services based on employees' timesheets, except for the Executive Director's salary, which is allocated based on the estimate of her time and effort expended on each program and supporting service area. General and administrative expenses (which include administrative personnel costs, computer equipment and supplies, occupancy costs, and depreciation) are allocated to programs and supporting services based on actual payroll costs charged to each program and supporting service area.

#### Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

#### 2. Grants and Contributions Receivable

Grants and contributions receivable primarily represent grants and contributions from foundations and corporations. As of September 30, 2023, all grants and contributions receivables were considered fully collectible and were expected to be received as follows:

Less than one year	\$	3,656,698
One to five years		100,000
Total Grants and Contributions Receivable	<u>\$</u>	3,756,698

The discount on grants and contributions receivable owed in one to five years is immaterial and was calculated using the rate of 4.23%.

3. Certificates of Deposit

NEED's certificates of deposit are measured at amortized cost which approximates fair value. This fair value is based on significant other observable inputs as defined under Level 2 in the fair value hierarchy level.

4. Property and Equipment

Property and equipment consisted of the following at December 31, 2023:

Computer Equipment	\$	42,101
Office furniture and equipment		71,250
Total Property and Equipment		113,351
Less: Accumulated Depreciation		<u>(86,150</u> )
Property and Equipment, Net	<u>\$</u>	27,201

During the year ended December 31, 2023, NEED recorded depreciation expense related to property and equipment of \$6,475.

#### 5. Net Assets

#### Net Assets With Donor Restrictions

As of December 31, 2023, net assets with donor restrictions were restricted for the following purposes:

Subject to expenditure for specified purpose:	
Scholarship Programs	\$ 3,547,800
Workshops and conferences	2,951,900
Program administration	2,008,812
Kits and materials	1,441,068
Training conferences	37,992
Curriculum Development	1,500
Total Net Assets With Donor Restrictions	<u>\$ 9,989,072</u>

#### 6. Commitments, Risks and Contingencies

#### <u>Leases</u>

NEED had a noncancelable operating lease agreement for its office space in Manassas, Virginia, which expired on April 30, 2021. On August 18, 2020, NEED entered into an amendment to the non-cancelable operating lease for its office space in Manassas, Virginia to extend the lease period through April 30, 2026. The amended lease calls for monthly payments of \$3,357 in the first year, with annual increases thereafter. The ROU asset and ROU liability balance as of December 31, 2023 is \$98,230 and \$102,028 respectively.

NEED has a second noncancelable operating lease for its second office and a warehouse location in Roanoke, Virginia, which expires on February 28, 2027. The amended lease calls for monthly payments of \$5,948 in the first year, with annual increases thereafter. The ROU asset and ROU liability balance as of December 31, 2023 is \$239,206 and \$247,060 respectively.

The terms of Manassas lease provide for a 3% increase in future minimum rental payments, while the new Roanoke lease has a 6% escalation in future minimum rental payments in the second year, with a 3% escalation in the remaining years.

NEED had a noncancelable operating lease agreement for a copier that is used in its Manassas, Virginia office. The lease expires on July 1, 2026. The lease calls for quarterly payments of \$575. The ROU asset and ROU liability balances as of December 31, 2023, are both \$6,215.

In October 2022, NEED entered into a noncancelable operating lease agreement for a copier that is used in the Roanoke, Virginia office space. The lease expires on September 30, 2026. The lease calls for monthly payments of \$249. The ROU asset and ROU liability balances as of December 31, 2023, are both \$7,732.

#### NOTES TO FINANCIAL STATEMENTS For the Year Ended December 31, 2023

#### 6. Commitments, Risks and Contingencies (Continued)

#### Leases (continued)

In April 2023, NEED entered into a noncancelable operating lease agreement for a copier that is used in the Manassas, Virginia office space. The lease expires on March 31, 2028. The lease calls for monthly payments of \$726. The ROU asset and ROU liability balances as of December 31, 2023, are both \$34,342.

The following summarizes the line items in the statement of financial position which include amounts for operating leases as of December 31, 2023:

Operating right-of-use assets	\$ 385,725
Operating lease liabilities	\$ 397,377

As of December 31, 2023, future minimum lease payments under the lease are as follows:

For the Year Ending December 31,			
2024 2025 2026 2027 2028		\$	135,216 138,851 110,144 22,508 <u>2,179</u>
Total			408,898
Lease:	Present Value Discount		(11,521)
Total		<u>\$</u>	<u>397,377</u>

Other information related to the operating leases as of December 31, 2023:

Weighted average remaining lease term	3.03 years
Weighted average discount rate	1.75%

Rent expense, which is included in rent and office equipment rental was \$137,448 for the year ended December 31, 2023. Cash paid for operating leases for the year end December 31, 2023 totaled \$129,151.

#### **Concentration of Credit Risk**

NEED maintains its cash and cash equivalents and certificates of deposit with commercial financial institutions, which aggregate balance may exceed, at times, the Federal Deposit Insurance Corporation (FDIC) insured limit of \$250,000 per depositor per institution. As of December 31, 2022, NEED's account balances exceeded the maximum limit insured by the FDIC by approximately \$6,258,000. NEED monitors the creditworthiness of these institutions and has not experienced any credit losses on its cash and cash equivalents or certificates of deposit.

#### 6. Commitments, Risks and Contingencies (continued)

#### Concentration of Revenue Risk

For the year ended December 31, 2023, NEED recognized revenue of approximately \$5,847,000 from five donors, which is approximately 57% of NEED's total revenue. As of December 31, 2023, 1 donor owed NEED approximately \$2,610,000, which represents 69% of the grants and contributions receivable outstanding as of year end.

7. Availability and Liquidity

NEED regularly monitors liquidity required to meet its annual operating needs and other contractual commitments, while also striving to preserve the principal and return on the investment of its funds. NEED's financial assets available within one year of the statement of financial position date for general expenditures at December 31, 2023, were as follows:

Cash and cash equivalents	\$ 4,802,895
Grants and contributions receivable, current	3,656,698
Certificates of deposit	1,760,648
Total Financial Assets Available Within One Year	<u>\$10,220,241</u>

NEED has various sources of liquidity at its disposal, including cash and cash equivalents and investments, which are available for general expenditures, liabilities and other obligations as they come due. NEED's working capital and cash flows come from grants and contributions that are received at various times throughout the year. Management is focused on sustaining the financial liquidity of NEED throughout the year. This is done through monitoring and reviewing NEED's cash flow needs on a weekly basis. As a result, management is aware of the cyclical nature of NEED's cash flows related to NEED's various funding sources and is therefore able to ensure that there is cash available to meet current liquidity needs. As part of its liquidity plan, excess cash is invested in certificates of deposit. NEED can liquidate the certificates of deposit at any time, and therefore the certificates of deposit are available to meet current cash flow needs. To help manage unanticipated liquidity needs. NEED has a committed line of credit of \$75,000 of which \$75,000 was unused and available to draw upon as of December 31, 2023. NEED's line of credit is secured by NEED's certificates of deposit. NEED considers all net assets with donor restrictions apart from the mutli-year contribution amounts mentioned in Note 2 to be available to cover general operating needs within one year as they are either due to be collected within one year or used for ongoing programs as detailed in Note 5. NEED defines its general operating expenses as covering program expenses.

8. In-Kind Contributions

During the year ended December 31, 2023, NEED received in-kind contributions consisting of contributed materials and legal services. Contributed materials are recognized based on the current price based on publicly available information on websites. Contributed legal services

#### 8. In-Kind Contributions (continued)

are based on the current rate for the lawyer providing the donated services. For the year ended December 31, 2023, in-kind contributions consisted of \$6,000 of contributed materials and \$3,500 of contributed legal services. There were no donor restrictions related to the in-kind contributions and NEED does not sell the in-kind goods or services.

#### 9. Pension Plan

NEED maintains a Section 403(b) pension benefit plan for its employees. NEED's matching tax-sheltered annuity plan allows for a pretax employee contribution up to the maximum amount currently permitted by law and a 100% employer match up to 6% of compensation. The Plan provides for immediate vesting for employees. Pension expense was \$51,564 for the year ended December 31, 2023.

#### 10. Line of Credit

NEED has a revolving line of credit agreement with a bank. The line of credit has a borrowing limit of \$75,000. Funds drawn against this line of credit accrue interest at a variable rate based on the prime rate established by the bank plus 0.75%, which totaled 11.5% at December 31, 2023. The line of credit is secured by NEED's certificates of deposit. As of December 31, 2023, NEED had no outstanding balance on this line of credit.

#### 11. Income Taxes

NEED is exempt from the payment of taxes on income other than net unrelated business income under Section 501(c)(3) of the Internal Revenue Code. No provision for income taxes is required for the year ended December 31, 2023, as NEED had no unrelated business income. NEED follows the authoritative guidance relating to accounting for uncertainty in income taxes included in FASB ASC Topic 740, *Income Taxes*. These provisions provide consistent guidance for the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribe a threshold of "more likely than not" for recognition and derecognition of tax positions taken or expected to be taken in a tax return. NEED performed an evaluation of uncertainty in income taxes for the year ended December 31, 2023, and determined that there were no matters that would require recognition in the financial statements or that may have any effect on its tax-exempt status, and there are currently no examinations pending or in progress. It is NEED's policy to recognize interest and/or penalties related to uncertain tax positions, if any, in income tax or interest expense. As of December 31, 2023, NEED had no accruals for interest and/or penalties.

#### 12. Prior Year Summarized Financial Information

The accompanying financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with NEED's financial statements for the year ended December 31, 2022, from which the summarized information was derived.

#### 13. Subsequent Events

In preparing these financial statements, NEED has evaluated events and transactions for potential recognition or disclosure through May 6, 2024, the date the financial statements were available to be issued. There were no subsequent events identified which are required to be disclosed in these financial statements.