



## Youth Energy Conference & Awards Staff Application 2025 Youth Energy Conference & Awards

In 2025, NEED will host the 45th Annual NEED Youth Energy Conference and Awards! The conference and awards combine academic competition with recognition to acknowledge everyone involved in NEED during the year - and to recognize those who excel in energy education in their schools and communities.

The NEED Project emphasizes the “Kids Teaching Kids” approach to energy education. Each year, NEED calls on student leaders from across the United States to staff the Youth Awards Program. Students that serve on the Youth Awards staff arrive one day prior to the conference and depart the day after. The students on Youth Awards Staff are familiar with the NEED Project and its mission and have used the program in their classrooms. The Youth Awards Staff should have exceptional leadership skills, be knowledgeable about energy, and be willing to work hard to make the program a success.

As part of the youth conference program, Youth Staff will play an integral role leading educational sessions and assisting student groups as they tackle a STEM Challenge.

### **EFFECTIVE LEADERSHIP**

Potential candidates are:

- Effective leaders who lead by example and are well respected by peers.
- Encouraging facilitators who serve as a team leader.
- Leaders who create excitement and motivate others to accomplish great things.
- Leaders who demonstrate energy awareness at home, school and in the community and educate others about energy.
- Students who are knowledgeable about energy and have taken time to not only be a leader of energy activities but have developed a knowledge base about energy and important energy issues.
- Students who engage the winners attending the Youth Awards Program both in activities and conversation.



## Youth Energy Conference & Awards Staff Application ELIGIBILITY REQUIREMENTS

### Candidates must:

1. Actively participate in the planning and implementation of NEED workshops, in-services, conferences or programs and be involved in NEED in the classroom or in afterschool programs.
2. Have an interest in science and energy and a willingness to work hard, learn, and work within a team of highly qualified students and adult mentors.
3. Be at least age 13 at the time the Youth Awards Program is hosted in Washington, D.C. (by June 2025)
4. Be able and willing to travel from to and from Washington D.C. **unaccompanied** via airplane or train. Although we encourage parent involvement with the NEED Program, the ability to function without parental supervision is a key element in the successful development of leadership skills as part of NEED. Students whom parents deem too young or immature to travel and participate alone, should delay application until such time they are able to attend, participate, and travel without supervision.
5. Represent NEED with professionalism, honesty, and commitment.



## Youth Energy Conference & Awards Staff Application Application Procedures

Please complete the following online application which includes uploading one photo of yourself and a teacher/NEED leader recommendation.

2025 Program Dates are scheduled for Saturday, June 28th - Tuesday, July 1st at the Hyatt Regency Crystal City Hotel in Arlington, VA.

**STAFF PROGRAM DATES: June 27 - July 02, 2025**

**Arrival a day early - Friday, June 27th**

**Departure morning after event concludes on Wednesday, July 2nd**



## Youth Energy Conference & Awards Staff Application Application

**Applications due by December 15th!**

\* What pronouns do you use?

- she/her
- he/him
- they/them

\* Applicant Information

|                                       |                      |
|---------------------------------------|----------------------|
| First Name:                           | <input type="text"/> |
| Last Name:                            | <input type="text"/> |
| Home Address:                         | <input type="text"/> |
| City:                                 | <input type="text"/> |
| State:                                | <input type="text"/> |
| Zip:                                  | <input type="text"/> |
| County:                               | <input type="text"/> |
| Birth Date:                           | <input type="text"/> |
| Age:                                  | <input type="text"/> |
| Age you will be by<br>June 27, 2025:  | <input type="text"/> |
| Name of<br>School/College:            | <input type="text"/> |
| School Address:                       | <input type="text"/> |
| School City:                          | <input type="text"/> |
| School State:                         | <input type="text"/> |
| Year(s) Involved in<br>NEED programs: | <input type="text"/> |
| Name of NEED<br>Teacher(s):           | <input type="text"/> |

\* Contact Information:

Please note staff selections are made in early spring. Be sure to provide us with an email address you will be checking.

|                                        |                      |
|----------------------------------------|----------------------|
| <b>YOUR</b> Email<br>address:          | <input type="text"/> |
| Parent/guardian<br>email address:      | <input type="text"/> |
| <b>YOUR</b> cell phone<br>number:      | <input type="text"/> |
| Home<br>number/parent<br>phone number: | <input type="text"/> |

Number of workshops and energy activities you have participated in (please indicate year and location):





## Youth Energy Conference & Awards Staff Application Leadership Assessment

\* Please rate *yourself* in the following areas:

|                                       | Outstanding           | Excellent             | Very Good             | Good                  | Average               |
|---------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Leadership skills                     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Communication skills                  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Energy Knowledge and Academic Ability | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Ability to work in a group setting    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Creativity                            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Attitude toward fellow students       | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Attitude toward teachers/mentors      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |



## Youth Energy Conference & Awards Staff Application Personal Interests

Please limit your response for each question to 50 words or less.

Have you made a difference in your high school and/or community about energy? Please explain:

How did the knowledge gained through NEED prepare you to be an effective leader? Do you consider the energy knowledge gained to be important to your future plans?

The Youth Energy Conference and Awards requires a number of diverse activities and skills to have the weekend run smoothly. Some of these activities include banquet decoration, singing songs, public speaking, keeping lines of people entertained while waiting, taking photos, etc. Please list some of your interests to help the committee determine the best placement while on staff for the Conference. If you have special skills, feel free to share that information in this space as well.

Is there anything else you would like to let NEED know about you while reviewing your Youth Staff application?



## Youth Energy Conference & Awards Staff Application Photo

Please upload one photo of yourself (PNG, JPG, JPEG).

Or if you prefer, you may email a photo to [info@need.org](mailto:info@need.org) with the subject line "Youth Staff App" and include your full name.

Choose File

Choose File

No file chosen





## Youth Energy Conference & Awards Staff Application Teacher/NEED Leader Recommendation

Please share the following weblink with 2 teachers, NEED leaders, and/or mentors who you would like to complete an online recommendation form on your behalf.

Teacher/NEED Leader/Mentor Recommendation Link:  
<https://www.surveymonkey.com/r/YouthStaffTeacherRec>



## Youth Energy Conference & Awards Staff Application E-Signature

**By e-signing this application, I certify that the information I have provided is accurate and that I will report any changes in this information to NEED as soon as possible. I understand that if I'm chosen to be on the Youth Energy Conference and Awards Staff, I am committing to be available from June 227, 2025 until July 02, 2025. I understand that if I accept a staff position and cancel within 30 days of the Conference, I will reimburse NEED for any cost (flight, hotel, meals, etc.) incurred for my participation.**

**\* E-Signature:**



## Youth Energy Conference & Awards Staff Application Youth Awards Internship

\* Would you like to be considered for the Youth Awards Internship (Happening early June thru mid-July 2025).

Paid position including housing and working in the NEED office in Manassas, VA. Use of own car may be necessary, or if over 21 be able to rent a vehicle locally.

Yes

No