



**NATIONAL ENERGY EDUCATION DEVELOPMENT
PROJECT, INC.**

Financial Statements

For the Year Ended December 31, 2024

(With Summarized Financial Information for the Year Ended December 31, 2023)



**and
Report Thereon**



NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

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For the Year Ended December 31, 2024

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Independent Auditors' Report

To the Board of Directors of the
National Energy Education Development Project, Inc.

Opinion

We have audited the financial statements of National Energy Education Project, Inc. (NEED), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements (collectively referred to as the “financial statements”).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of NEED as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of NEED and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about NEED’s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the NEED's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about NEED's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter

Report on Summarized Comparative Information

The financial statements of NEED as of and for the year ended December 31, 2023, were audited by Marcum LLP, whose report dated May 6, 2024, expressed an unmodified opinion on those statements. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

CBIZ CPAs P.C.

Washington, DC
May 16, 2025

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.
STATEMENT OF FINANCIAL POSITION
December 31, 2024
(With Summarized Financial Information as of December 31, 2023)

	2024	2023
ASSETS		
Cash and cash equivalents	\$ 2,666,908	\$ 4,802,895
Investments	4,397,976	1,760,648
Grants and contributions receivable	8,179,307	3,756,698
Inventory	244,636	223,147
Prepaid expenses	69,683	88,328
Property and equipment, net	57,806	27,201
Right-of-use asset – operating	257,246	385,725
TOTAL ASSETS	\$ 15,873,562	\$ 11,044,642
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 463,317	\$ 391,622
Operating lease liabilities	268,098	397,377
TOTAL LIABILITIES	731,415	788,999
Net Assets		
Without donor restrictions	403,942	266,571
With donor restrictions	14,738,205	9,989,072
TOTAL NET ASSETS	15,142,147	10,255,643
TOTAL LIABILITIES AND NET ASSETS	\$ 15,873,562	\$ 11,044,642

The accompanying notes are an integral part of these financial statements.

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2024

(With Summarized Financial Information for the Year Ended December 31, 2023)

	Without Donor Restrictions	With Donor Restrictions	2024 Total	2023 Total
REVENUE AND SUPPORT				
Grants and contributions	\$ 2,922,678	\$ 10,209,950	\$ 13,132,628	\$ 9,767,007
Conference and youth awards	266,782	-	266,782	247,491
Curriculum and kit sales	78,049	-	78,049	93,828
In-kind contributions	6,500	-	6,500	9,500
Investment income	181,839	-	181,839	42,043
Other income	25,734	-	25,734	31,282
Net assets released from restrictions:				
Satisfaction of purpose restrictions	5,460,817	(5,460,817)	-	-
TOTAL REVENUE AND SUPPORT	8,942,399	4,749,133	13,691,532	10,191,151
EXPENSES				
Program Services:				
Workshops and conferences	4,041,827	-	4,041,827	3,048,772
Kits and materials	1,235,274	-	1,235,274	982,635
Scholarships	1,229,473	-	1,229,473	1,071,065
Program administration	964,935	-	964,935	1,323,318
Youth awards	425,004	-	425,004	437,139
Curriculum development	354,158	-	354,158	269,559
Training conferences	268,652	-	268,652	421,023
Program development	117,647	-	117,647	113,247
Total Program Services	8,636,970	-	8,636,970	7,666,758
Supporting Services:				
Fundraising	71,437	-	71,437	66,962
General and administrative	96,621	-	96,621	87,752
Total Supporting Services	168,058	-	168,058	154,714
TOTAL EXPENSES	8,805,028	-	8,805,028	7,821,472
CHANGE IN NET ASSETS	137,371	4,749,133	4,886,504	2,369,679
NET ASSETS, BEGINNING OF YEAR	266,571	9,989,072	10,255,643	7,885,964
NET ASSETS, END OF YEAR	\$ 403,942	\$ 14,738,205	\$ 15,142,147	\$ 10,255,643

The accompanying notes are an integral part of these financial statements.

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.
STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended December 31, 2024
(With Summarized Financial Information for the Year Ended December 31, 2023)

	Program Services								Supporting Services			2024 Total	2023 Total	
	Workshops and Conferences	Program Administration	Kits and Materials	Scholarships	Youth Awards	Curriculum Development	Training Conferences	Program Development	Total Program Services	General and Administrative	Fundraising			Total Supporting Services
Personnel costs	\$ 800,956	\$ 567,571	\$ 210,037	\$ 13,413	\$ 42,501	\$ 302,885	\$ 29,965	\$ 61,005	\$ 2,028,333	\$ 62,621	\$ 37,186	\$ 99,807	\$ 2,128,140	\$ 1,840,887
Event expenses	1,305,546	2,904	-	-	286,927	5,178	149,527	13,711	1,763,793	-	9,363	9,363	1,773,156	1,436,682
Scholarships, awards and grants	51,972	262,200	-	1,182,285	3,000	-	10,000	-	1,509,457	-	-	-	1,509,457	1,639,018
Kit purchases	-	-	730,778	-	-	-	-	-	730,778	-	-	-	730,778	535,165
Travel	526,873	23,249	246	4	45,486	4,591	55,966	11,294	667,709	80	6,852	6,932	674,641	607,859
Computer Equipment and Supplies	445,711	13,130	7,630	1,356	32,076	5,662	3,045	4,048	512,658	3,813	4,032	7,845	520,503	479,897
Stipends	340,191	1,175	-	20,400	2,900	-	8,000	-	372,666	-	-	-	372,666	292,990
Postage and shipping	252,662	6,194	49,203	1,155	4,345	1,234	9,011	695	324,499	799	1,937	2,736	327,235	261,423
Professional services	133,288	43,360	6,174	9,314	4,637	8,904	915	18,627	225,219	8,748	4,227	12,975	238,194	256,568
Curriculum	-	-	123,468	-	-	-	-	-	123,468	-	-	-	123,468	99,208
Rent	15,871	10,299	81,640	243	771	5,496	544	1,107	115,971	5,400	675	6,075	122,046	120,882
Substitute pay	100,081	-	-	-	-	-	-	-	100,081	-	-	-	100,081	78,106
Dues and subscriptions	22,774	6,500	1,956	730	545	6,470	399	4,378	43,752	2,447	4,183	6,630	50,382	47,489
Insurance	18,332	7,115	3,348	168	533	3,797	376	765	34,434	3,730	466	4,196	38,630	33,510
Telephone and communications	8,555	6,894	8,301	109	345	3,257	243	495	28,199	2,416	1,524	3,940	32,139	28,025
Repairs and maintenance	5,809	4,116	5,149	97	308	2,197	217	442	18,335	2,158	270	2,428	20,763	21,866
Office equipment rental	3,940	2,792	4,486	66	209	1,490	147	300	13,430	1,464	183	1,647	15,077	16,566
Bank service charges	2,348	2,255	616	39	125	888	88	179	6,538	872	109	981	7,519	7,051
Depreciation	2,131	1,510	559	36	113	806	80	162	5,397	792	99	891	6,288	6,475
Printing and copying	2,763	1,207	387	25	78	557	55	289	5,361	548	239	787	6,148	4,946
Utilities	1,974	1,399	518	33	105	746	74	150	4,999	733	92	825	5,824	5,389
Miscellaneous expenses	50	1,065	778	-	-	-	-	-	1,893	-	-	-	1,893	1,470
TOTAL EXPENSES	\$ 4,041,827	\$ 964,935	\$ 1,235,274	\$ 1,229,473	\$ 425,004	\$ 354,158	\$ 268,652	\$ 117,647	\$ 8,636,970	\$ 96,621	\$ 71,437	\$ 168,058	\$ 8,805,028	\$ 7,821,472

The accompanying notes are an integral part of these financial statements.

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

STATEMENT OF CASH FLOWS

For the Year Ended December 31, 2024

(With Summarized Financial Information for the Year Ended December 31, 2023)

	<u>2024</u>	<u>2023</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 4,886,504	\$ 2,369,679
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	6,288	6,475
Amortization of right-of-use asset – operating	128,479	124,562
Unrealized and realized gains on investments	(7,315)	-
Change in assets and liabilities:		
Grants and contributions receivable	(4,422,609)	(613,059)
Inventory	(21,489)	(16,070)
Prepaid expenses	18,645	(39,713)
Accounts payable and accrued expenses	71,695	85,397
Operating lease liabilities	<u>(129,279)</u>	<u>(121,475)</u>
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>530,919</u>	<u>1,795,796</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(36,893)	(5,382)
Purchases of certificates of deposit	(1,500,000)	(1,400,000)
Purchase of Investment	(1,000,000)	-
Reinvestment of interest and Dividend on Investment	<u>(130,013)</u>	<u>(41,599)</u>
NET CASH USED IN INVESTING ACTIVITIES	<u>(2,666,906)</u>	<u>(1,446,981)</u>
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(2,135,987)	348,815
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	<u>4,802,895</u>	<u>4,454,080</u>
CASH AND CASH EQUIVALENTS, END OF YEAR	<u>\$ 2,666,908</u>	<u>\$ 4,802,895</u>
SUPPLEMENTAL CASH FLOW INFORMATION		
NONCASH INVESTING ACTIVITIES		
Proceeds from matured certificates of deposit	\$ 1,042,596	\$ 360,648
Purchase of certificates of deposits	<u>(1,042,596)</u>	<u>(360,648)</u>
	<u>\$ -</u>	<u>\$ -</u>
Right-of-use asset obtained in exchange for operating lease liability	<u>\$ -</u>	<u>\$ (39,885)</u>

The accompanying notes are an integral part of these financial statements.

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

NOTES TO FINANCIAL STATEMENTS For the Year Ended December 31, 2024

1. Organization and Summary of Significant Accounting Policies

Organization

The National Energy Education Development Project, Inc. (NEED) was incorporated under the laws of the Commonwealth of Virginia on November 20, 1991. NEED develops and provides comprehensive trainings and curricula on energy resources to teachers and students nationwide. NEED also annually conducts a national awards program to recognize excellence in energy programming. These activities are funded primarily through grants, contracts and contributions from major energy-related corporations and associations, federal and state governments, local sponsors, and school districts throughout the United States.

Basis of Accounting

The financial statements of NEED have been prepared on the accrual basis of accounting. Accordingly, revenues are recognized when earned and expenses are recognized when the obligation is incurred.

Cash Equivalents

The Organization considers all highly liquid investments with a maturity of three months or less when acquired to be cash equivalents.

Investments

Investments consist of money market funds held for investment purposes, U.S treasury notes and certificates of deposit and are reflected at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The change in fair value of these investments is recorded as a component of investment income in the statement of activities.

Fair Value Measurement

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, defines fair value, establishes a framework for measuring fair value in accordance with accounting principles generally accepted in the United States of America (GAAP), and requires disclosures about fair value measurements for assets and liabilities measured at fair value on a recurring basis. The ASC emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and therefore a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability. As a basis for considering market participant assumptions in fair value measurement, the ASC established a fair value hierarchy based upon the transparency of the inputs to the valuation of an asset or liability. These inputs may be observable, whereby market participant assumptions are developed based on market data obtained from independent sources, or unobservable, whereby market participant assumptions are developed by the reporting entity based on the best information available in the circumstances.

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

NOTES TO FINANCIAL STATEMENTS For the Year Ended December 31, 2024

1. Organization and Summary of Significant Accounting Policies (continued)

Fair Value Measurement (continued)

The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs based on quoted prices (unadjusted) in active markets for identical assets or liabilities accessible at the measurement date.

Level 2 – Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets.

Level 3 – Unobservable inputs for the asset or liability, including the reporting entity's own assumptions in determining the fair value measurement.

As of and for the year ended December 31, 2024, only NEED's investments, as described in Note 3 to these financial statements, were measured at fair value on a recurring basis.

Grants and Contributions Receivable

Grants and contributions are recorded at net realizable value and represent unconditional promises to give. NEED uses the allowance method to record potentially uncollectible grants and contributions receivable. The allowance is based on management's analysis of specific accounts and promises to give. A provision for doubtful accounts is made when collection of the full amount is not probable. All grants and contributions receivable are deemed fully collectible by NEED and therefore no allowance has been recorded.

Inventory

Inventory, which consists of printed materials and educational kits, is valued at net realizable value using the average cost method.

Property and Equipment and Related Depreciation

Property and equipment with a useful life of more than one year and an acquisition cost greater than \$1,000 are capitalized at cost. Depreciation on computers, furniture and equipment is provided for on a straight-line basis over the estimated useful lives of the assets, which range from three to seven years. The cost of property and equipment retired or disposed of is removed from the accounts along with the related accumulated depreciation, and any gain or loss is reflected in revenue or expense in the accompanying statement of activities. Major additions are capitalized, while replacements, maintenance and repairs that do not improve or extend the lives of the respective assets are expensed as incurred.

Classification of Net Assets

NEED's net assets are reported as follows:

- Net assets without donor restrictions represent the portion of expendable funds that are available for support of NEED's operations.

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

NOTES TO FINANCIAL STATEMENTS For the Year Ended December 31, 2024

1. Organization and Summary of Significant Accounting Policies (continued)

Classification of Net Assets (continued)

- Net assets with donor restrictions represent funds that are specifically restricted by donors for use in various programs and/or for specific periods of time. These donor restrictions can be temporary in nature in that they will be met by actions of NEED or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated that the funds be maintained in perpetuity. As of December 31, 2024, NEED had no net assets with donor restrictions that are required to be maintained in perpetuity.

Right-of-Use Assets and Lease Liabilities

NEED determines if an arrangement is or contains a lease at inception. Leases are included in operating right-of-use (ROU) assets and operating lease liabilities in the statement of financial position. The ROU assets and operating lease liabilities are recognized at the commencement date of the lease agreement based on the present value of lease payments over the lease term using the risk-free rate and is adjusted for lease incentives. The ROU assets are amortized on a straight-line basis over the lease term and is reflected as rent expense for office rent and office equipment rental for copier leases in the accompanying financial statements. The lease liability is reduced as cash payments are made under the terms of the lease. Interest is charged to lease expense for the difference. Short-term operating leases, which have an initial term of 12 months or less, are not recorded on the statement of financial position. Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term.

Revenue Recognition

Unconditional grants and contributions are reported as revenue in the year in which the payments are received and/or unconditional promises to give are made. NEED reports gifts of cash and other assets as having donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a stipulated time restriction ends or the purpose of a restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Donor restricted grants and contributions whose restrictions are met in the same reporting period in which they are received are reported as revenue and support without donor restrictions. Unconditional grants and contributions that have been committed to NEED, but have not been received as of year-end, are reflected as grants and contributions receivable in the accompanying statement of financial position.

Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. NEED has cost-reimbursable grants with private companies and organizations that are considered conditional contributions. Revenue from these grants are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Revenue recognized on cost reimbursable grants for which payments

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

NOTES TO FINANCIAL STATEMENTS
For the Year Ended December 31, 2024

1. Organization and Summary of Significant Accounting Policies (continued)

Revenue Recognition (continued)

have not been received is reflected as grants and contributions receivable in the accompanying statement of financial position. Grant payments received but not yet expended for the purpose of the grant are reflected as refundable advances in the accompanying statement of financial position. Amounts earned and released in the same year under conditional awards are reported as support without donor restrictions in the accompanying statement of activities.

Revenue and the related costs of the conference and youth awards are recognized at the point in time the conference is held or youth awards are awarded.

Curriculum and kit sales are recorded as revenue when the related materials are shipped.

Scholarships, Grants and Awards Expense

Unconditional scholarships, grants and awards are expensed in the year in which the commitment is made. Conditional scholarships, grants and awards are not included as expenses until such time as the conditions are substantially met. There are no amounts awarded under conditional grants for which expenses have not been recorded as the conditions have not been at December 31, 2024.

In-Kind Contributions

In-kind contributions consist of contributed materials and legal services. The value of the in-kind contributions is recorded as revenue and expenses at the estimated fair based on what NEED would have paid for the goods or services.

Functional Expense Allocation

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statement of functional expenses. Expenses directly attributed to specific functional areas of NEED are reported as expenses of those functional areas. Salaries are allocated to programs and supporting services based on employees' timesheets, except for the Executive Director's salary, which is allocated based on the estimate of her time and effort expended on each program and supporting service area. General and administrative expenses (which include administrative personnel costs, computer equipment and supplies, occupancy costs, and depreciation) are allocated to programs and supporting services based on actual payroll costs charged to each program and supporting service area.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

NOTES TO FINANCIAL STATEMENTS
For the Year Ended December 31, 2024

2. Grants and Contributions Receivable

Grants and contributions receivable primarily represent grants and contributions from foundations and corporations. As of December 31, 2024, all grants and contributions receivables were considered fully collectible and were expected to be received as follows:

Less than one year	\$ 8,129,307
One to five years	<u>50,000</u>
Total Grants and Contributions Receivable	<u>\$ 8,179,307</u>

The discount on grants and contributions receivable owed in one to five years is not significant and has not been recorded. As of December 31, 2024, amounts awarded under conditional grants for which revenues have not been recognized as the conditions have not been met totaled approximately \$8,663,000.

3. Investments and Fair Value Measurement

The following table summarizes NEED's assets measured at fair value on a recurring basis as of December 31, 2024:

	Fair Value	Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Certificate of Deposits	\$ 3,360,449	\$ -	\$ 3,360,449	\$ -
U.S Treasury notes	386,920	-	386,920	-
Money Market Fund	<u>126,805</u>	<u>126,805</u>	<u>-</u>	<u>-</u>
Total Investments at Fair Value	3,874,174	<u>\$ 126,805</u>	<u>\$ 3,747,369</u>	<u>\$ -</u>
Cash and cash equivalents	<u>523,802</u>			
Total Investments at Fair Value	<u>\$ 4,397,976</u>			

Certificates of deposit - Measured at amortized cost which approximates fair value. This fair value is based on significant other observable inputs as defined under Level 2 in the fair value hierarchy level.

U.S. Treasury notes - Fair value is based upon current yields available on comparable securities of issuers with similar ratings, the security's terms and conditions, and interest rate and credit risk.

Money Market Fund – Based on quoted prices in an active market.

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

NOTES TO FINANCIAL STATEMENTS
For the Year Ended December 31, 2024

4. Property and Equipment

Property and equipment consisted of the following at December 31, 2024:

Computer Equipment	\$ 44,533
Office furniture and equipment	71,250
Leasehold Improvements	<u>34,461</u>
Total Property and Equipment	150,244
Less: Accumulated Depreciation	<u>(92,438)</u>
Property and Equipment, Net	<u>\$ 57,806</u>

During the year ended December 31, 2024, NEED recorded depreciation expense related to property and equipment of \$6,288.

5. Net Assets

Net Assets With Donor Restrictions

As of December 31, 2024, net assets with donor restrictions were restricted for the following purposes:

Subject to expenditure for specified purpose:	
Scholarship Programs	\$ 6,180,332
Workshops and conferences	4,988,696
Program administration	1,935,275
Kits and materials	1,630,902
Curriculum Development	<u>3,000</u>
Total Net Assets With Donor Restrictions	<u>\$ 14,738,205</u>

6. Leases

NEED had a noncancelable operating lease agreement for its office space in Manassas, Virginia, which expired on April 30, 2021. On August 18, 2020, NEED entered into an amendment to the non-cancelable operating lease for its office space in Manassas, Virginia to extend the lease period through April 30, 2026. The amended lease calls for monthly payments of \$3,357 in the first year, with annual increases thereafter. The ROU asset and ROU liability balance as of December 31, 2024 is \$56,497 and \$59,477 respectively.

NEED has a second noncancelable operating lease for its second office and a warehouse location in Roanoke, Virginia, which expires on February 28, 2027. The amended lease calls for monthly payments of \$5,948 in the first year, with annual increases thereafter. The ROU asset and ROU liability balance as of December 31, 2024 is \$165,022 and \$172,894 respectively.

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

NOTES TO FINANCIAL STATEMENTS
For the Year Ended December 31, 2024

6. Leases (continued)

The terms of Manassas lease provide for a 3% increase in future minimum rental payments, while the new Roanoke lease has a 6% escalation in future minimum rental payments in the second year, with a 3% escalation in the remaining years.

NEED had a noncancelable operating lease agreement for a postage meter that is used in its Manassas, Virginia office. The lease expires on July 1, 2026. The lease calls for quarterly payments of \$575. The ROU asset and ROU liability balances as of December 31, 2024, are both \$3,981.

In October 2022, NEED entered into a noncancelable operating lease agreement for a copier that is used in the Roanoke, Virginia office space. The lease expires on September 30, 2026. The lease calls for monthly payments of \$249. The ROU asset and ROU liability balances as of December 31, 2024, are both \$5,026.

In April 2023, NEED entered into a noncancelable operating lease agreement for a copier that is used in the Manassas, Virginia office space. The lease expires on March 31, 2028. The lease calls for monthly payments of \$726. The ROU asset and ROU liability balances as of December 31, 2024, are both \$26,720.

The following summarizes the line items in the statement of financial position which include amounts for operating leases as of December 31, 2024:

Operating right-of-use assets	\$ 257,246
Operating lease liabilities	\$ 268,098

As of December 31, 2024, future minimum lease payments under the lease are as follows:

For the Year Ending <u>December 31,</u>	
2025	\$ 138,851
2026	110,144
2027	22,508
2028	<u>2,179</u>
Total	273,682
Lease: Present Value Discount	<u>(5,584)</u>
Total	<u>\$ 268,098</u>

Other information related to the operating leases as of December 31, 2024:

Weighted average remaining lease term	2.08 years
Weighted average discount rate	1.79%

NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.

NOTES TO FINANCIAL STATEMENTS
For the Year Ended December 31, 2024

6. Leases (continued)

Rent expense, which is included in rent and office equipment rental was \$137,123 for the year ended December 31, 2024. Cash paid for operating leases for the year end December 31, 2024 totaled \$135,216.

7. Commitments and Risks

Concentration of Credit Risk

NEED maintains its cash and cash equivalents and certificates of deposit with commercial financial institutions, which aggregate balance may exceed, at times, the Federal Deposit Insurance Corporation (FDIC) insured limit of \$250,000 per depositor per institution. As of December 31, 2024, NEED's account balances exceeded the maximum limit insured by the FDIC by approximately \$6,353,000. NEED monitors the creditworthiness of these institutions and has not experienced any credit losses on its cash and cash equivalents or certificates of deposit.

For the year ended December 31, 2024, NEED recognized revenue of approximately \$9,572,000 from five donors, which is approximately 70% of NEED's total revenue. As of December 31, 2024, 1 donor owed NEED approximately \$6,750,000, which represents 83% of the grants and contributions receivable outstanding as of year end.

8. Availability and Liquidity

NEED regularly monitors liquidity required to meet its annual operating needs and other contractual commitments, while also striving to preserve the principal and return on the investment of its funds. NEED's financial assets available within one year of the statement of financial position date for general expenditures at December 31, 2024, were as follows:

Cash and cash equivalents	\$ 2,666,908
Grants and contributions receivable, current	8,129,307
Investments	<u>4,397,976</u>
Total Financial Assets Available Within One Year	<u>\$ 15,194,191</u>

NEED has various sources of liquidity at its disposal, including cash and cash equivalents and investments, which are available for general expenditures, liabilities and other obligations as they come due. NEED's working capital and cash flows come from grants and contributions that are received at various times throughout the year. Management is focused on sustaining the financial liquidity of NEED throughout the year. This is done through monitoring and reviewing NEED's cash flow needs on a weekly basis. As a result, management is aware of the cyclical nature of NEED's cash flows related to NEED's various funding sources and is therefore able to ensure that there is cash available to meet current liquidity needs. As part of its liquidity plan, excess cash is invested in certificates of deposit. NEED can liquidate the certificates of deposit at any time, and therefore the certificates of deposit are available to

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NOTES TO FINANCIAL STATEMENTS For the Year Ended December 31, 2024

8. Availability and Liquidity (continued)

meet current cash flow needs. To help manage unanticipated liquidity needs, NEED has a committed line of credit of \$75,000 of which \$75,000 was unused and available to draw upon as of December 31, 2024. NEED's line of credit is secured by NEED's certificates of deposit. NEED considers all net assets with donor restrictions apart from the multi-year contribution amounts mentioned in Note 2 to be available to cover general operating needs within one year as they are either due to be collected within one year or used for ongoing programs as detailed in Note 5. NEED defines its general operating expenses as covering program expenses.

9. Pension Plan

NEED maintains a Section 403(b) pension benefit plan for its employees. NEED's matching tax-sheltered annuity plan allows for a pretax employee contribution up to the maximum amount currently permitted by law and a 100% employer match up to 6% of compensation. The Plan provides for immediate vesting for employees. Pension expense was \$53,235 for the year ended December 31, 2024.

10. Line of Credit

NEED has a revolving line of credit agreement with a bank. The line of credit has a borrowing limit of \$75,000. Funds drawn against this line of credit accrue interest at a variable rate based on the prime rate established by the bank plus 3.00%, which totaled 10.5% at December 31, 2024. The line of credit is secured by NEED's certificates of deposit. As of December 31, 2024, NEED had no outstanding balance on this line of credit.

11. Income Taxes

NEED is exempt from the payment of taxes on income other than net unrelated business income under Section 501(c)(3) of the Internal Revenue Code. No provision for income taxes is required for the year ended December 31, 2024, as NEED had no unrelated business income. NEED follows the authoritative guidance relating to accounting for uncertainty in income taxes included in FASB ASC Topic 740, *Income Taxes*. These provisions provide consistent guidance for the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribe a threshold of "more likely than not" for recognition and derecognition of tax positions taken or expected to be taken in a tax return. NEED performed an evaluation of uncertainty in income taxes for the year ended December 31, 2024, and determined that there were no matters that would require recognition in the financial statements or that may have any effect on its tax-exempt status, and there are currently no examinations pending or in progress. It is NEED's policy to recognize interest and/or penalties related to uncertain tax positions, if any, in income tax or interest expense. As of December 31, 2024, NEED had no accruals for interest and/or penalties.

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NOTES TO FINANCIAL STATEMENTS
For the Year Ended December 31, 2024

12. Prior Year Summarized Financial Information

The accompanying financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with NEED's financial statements for the year ended December 31, 2023, from which the summarized information was derived.

13. Subsequent Events

In preparing these financial statements, NEED has evaluated events and transactions for potential recognition or disclosure through May 16, 2025, the date the financial statements were available to be issued. There were no subsequent events identified which are required to be disclosed in these financial statements.